MILITARY SPOUSE EMPLOYMENT PARTNERSHIP

Through MSEP:

- *America's Fortune 500 Plus employers can gain direct access to military spouses seeking career opportunities*
- *Military spouses seeking employment in portable career fields can connect with participating MSEP employers who are posting job openings and actively recruiting military spouses*
- *Military spouses can become competitive, "job ready" applicants by accessing 24/7 personal assistance through MilitaryOneSource, online at www.MilitaryOneSource.com or by phone at 1-800-342-9647, to include:*
  - *Career Counseling*
  - *Education Counseling*
  - *License/Credential Information*
  - *Coaching and Advice*
  - *Job Application Assistance*
  - *Resume Assistance*
  - *Interview Preparation*
  - *Child Care Referrals*
  - *Transportation Options*

The Military Spouse Employment Partnership (MSEP) is a targeted recruitment and employment solution for spouses and companies that:

- **Partners** Fortune 500 Plus companies with ALL Military Services
- **Provides** human resource (HR) managers with recruitment solutions – military spouses
- **Prepares** military spouses to become competitive, "job ready" applicants
- **Connects** military spouses with employers seeking the essential 21st century workforce skills and attributes they possess

Today's Military Spouses are skilled, diverse, and motivated, with sound work values and a strong work ethic – characteristics highly valued by America's top employers. Military spouses are also young, tech-savvy, mobile, and more educated than their civilian counterparts:

- 95% of the 1.2 million military spouses are women
- 85% of military spouses want or need to work
- 750,000 active duty spouses – over half are under 31 years old
- 400,000 Guard and Reserve spouses – over half are over 35 years old
- 26% unemployment rate – 1 in every 4 military spouses is unemployed and looking for work
- 84% have some college, 25% have a bachelor's degree, and 10% have an advanced degree
- Military spouses earn 25% less than their civilian counterparts, a wage gap that needs to be eliminated
- Military families move 14% more frequently than civilian families

FREQUENTLY ASKED QUESTIONS

MILITARY SPOUSE EMPLOYMENT PARTNERSHIP

Q: What are the key components of MSEP?

A: MSEP:

- Provides a digital recruiting platform, offering direct access to job seeking military spouses
- Simplifies the "search and match" recruiting function for participating MSEP employers
- Completes the vetting process for Fortune 500 Plus employment partners
- Supports ALL military spouses – Army, Marine Corps, Navy, Air Force, and Coast Guard
- Offers global 24/7 personal assistance for ALL military spouses through Military OneSource, online at www.MilitaryOneSource.com or by phone at 1-800-342-9647

Q: What do employers need to do to become an MSEP partner?

A: To become an MSEP partner, employers:

- Must complete the MSEP vetting process to ensure they meet partnership requirements
- Agree to develop a communication network with spouses by participating in job fairs, mentoring spouse employees, targeting jobs for military spouses, developing portable employment options, and strengthening relationships with military family support center staff who provide spouse employment assistance
- Agree to sign an MSEP Statement of Support with the Department of Defense

Q: What does the MSEP Statement of Support require?

A: By signing the MSEP Statement of Support with the Armed Forces, MSEP employers pledge to:

- Identify and promote career and employment opportunities for military spouses
- Post job openings and corporate HR employment pages on the MSEP web portal
- Offer transferable, portable career opportunities to current relocating spouse employees
- Mentor new MSEP corporate partners
- Provide employment status data on military spouses

Q: Why should employers hire military spouses?

A: Because it's good for business:

- MSEP provides employers a readily available, diverse, and talented pool of candidates.
- Military spouses bring hard-to-find values and skills to a wide range of fields, including education and training, health care, business and financial services, information technology, skilled trades, and more.
- Military spouses are more educated than their civilian counterparts and are actively pursuing portable careers.
- Military spouses are motivated and team-oriented. They have a strong work ethic and possess sought after traits that distinguish them as outstanding employees. They are tech-savvy, adaptable, and resilient. They are strong, mature leaders and are highly effective under pressure.