



YELLOW RIBBON REINTEGRATION PROGRAM

®
For Those Who Serve and Those Who Support

ANNUAL REPORT

Fiscal Year 2015 - March 2016



Table of Contents

Message from the Director	1
Overview: About the Yellow Ribbon Reintegration Program	2
Program Highlights	3
Service Delivery Assessment.....	3
Legislative Changes.....	3
Virtual Event.....	4
Launch of Learning Management System.....	4
Service Member & Family Readiness.....	5
Master Trainer Course.....	6
Improved YRRP Website.....	6
Data Analysis and Decision Making	7
Post-Event Survey Results & Update.....	7
Employment Initiative Program	8
Service Accomplishments	9
National Guard.....	9
Army Reserve.....	10
Marine Corps Forces Reserve	11
Navy Reserve.....	12
Air Force Reserve.....	13
Coast Guard Reserve.....	14
Way Ahead	15

The estimated cost of report or study for the Department of Defense is approximately \$24,000 in Fiscal Years 2015 - 2016. This includes \$7,000 in expenses and \$17,000 in DoD labor.

Generated on 2015Nov03

RefID: 4-4FEF61F



Heidi C. Boyd-Rice
*Director, Office for
Reintegration Programs*

Message from the Director

It is my privilege, as the Director of the Department of Defense Office for Reintegration Programs, to present the Fiscal Year 2015 Yellow Ribbon Reintegration Program Annual Report.

National Guard and Reserve Service members continue to be a vital part of the Total Force and deploy in support of military operations worldwide. These men and women—these citizen Soldiers, Marines, Sailors, Airmen, and Coast Guardsmen—have served in every conflict since the Revolutionary War. They deploy to assist in humanitarian and contingency operations worldwide and have responded to numerous crises here in the United States.

The Reserve Components play a crucial role in our national security, as we rely on the readiness of the Reserve Components to support a demanding operational tempo. Without the strong support of Congress and the efforts of programs like the Yellow Ribbon Reintegration Program, National Guard and Reserve Service members would have a far more difficult time balancing their military service with their civilian lives. Service members would face challenges in supporting their families'—as well as their own—health and well-being. They would subsequently be unprepared for deployment and would struggle to reintegrate with their families and their communities when they returned. Most importantly, they would not be ready to support our Nation when most needed.

Our greatest asset is our people, and they are not an expense; they are an investment. The Yellow Ribbon Reintegration Program ensures Service members and their families are prepared for deployment and are able to meet the challenges facing the Reserve Component community. We are confident that, through the ongoing use of research, assessments, evaluations, and evidence-based practices, the Department will positively affect the readiness, resiliency, and reintegration of National Guard and Reserve members and their families.

Thank you for your continued support; your commitment is crucial to the program's enduring success and to the essential investment in the future health and readiness of National Guard and Reserve Service members and their families.

We are proud of what we've accomplished, and with your help, we will continue to assist those who serve and those who support.

OVERVIEW

About the Yellow Ribbon Reintegration Program

The Yellow Ribbon Reintegration Program (YRRP) is a joint-Service effort led by the Office of the Assistant Secretary of Defense for Manpower and Reserve Affairs and administered by the Office for Reintegration Programs (ORP). Congress directed the Secretary of Defense to establish YRRP in 2008 in Section 582 of Public Law (PL) 110-181 in direct response to the Nation's recognition of the unique challenges facing the Reserve Component (RC) community. These challenges include:

- Understanding and accessing benefits earned as a result of activation
- Geographic isolation
- Disparate or sparse access to military family support groups in local communities
- Continued and repeated deployments (as of October 6, 2015, more than 21,500 RC members are currently activated, and nearly 915,000 have been activated in the past 13 years)
- Unemployment and underemployment of returning RC members
Section 582 of PL 110-181 also directs YRRP to:
 - Provide education and ensure the readiness of members of the unit, their families, and affected communities for the rigors of deployment
 - Implement reintegration curriculum throughout the deployment cycle that builds resilience for current and future deployments
 - Educate Service members and their families about the resources available and connect members to service providers who can assist them in overcoming the challenges of reintegration

This year, YRRP surpassed 1.5 million Service members and families supported since the program's inception, and the RCs conducted more than 1,000 YRRP events, directly affecting nearly 100,000 Service members and their families. YRRP remains dedicated to sharing and evaluating resources, tools, and best practices in coordination with each of the seven RCs. This collaboration resulted in an event satisfaction of 87 percent in Fiscal Year (FY) 2015, the highest event satisfaction achieved to date. All YRRP initiatives continue to be developed and implemented through coordination with each of the RCs as they support Service members and their loved ones throughout and beyond the deployment cycle.





PROGRAM HIGHLIGHTS

Service Delivery Assessment

As promised in last year's report, ORP conducted a yearlong Service Delivery Assessment (SDA) to determine how YRRP program goals, objectives, and mission aligned with legislative guidance and policy. The SDA focused on program planning and implementation, stakeholder communication, staff training, and processes and procedures. The report found:

- YRRP is meeting or exceeding requirements outlined in legislation as demonstrated through evidenced-based materials and sound policies
- All seven RCs are providing above satisfactory programs to Service members and families
- Existing ORP-developed tools are effective at measuring program effectiveness

Legislative Changes

Congress approved ORP's proposed amendments to the YRRP legislation for inclusion in the 2016 National Defense Authorization Act (NDAA). ORP pursued these changes in collaboration with the seven RCs to improve YRRP effectiveness. They include:

- Giving Services and commanders greater flexibility in conducting YRRP events based on the needs of their units
- Extending event eligibility to Service members and families, regardless of the type of mobilization or deployment

A U.S. Army UH-72 Lakota helicopter pilot from the New Jersey Army National Guard's 1-150th Assault Helicopter Battalion after a flight at the Army Aviation Support Facility, Joint Base McGuire-Dix-Lakehurst, N.J., Oct. 19, 2015. (U.S. Air National Guard photo by Tech. Sgt. Matt Hecht)



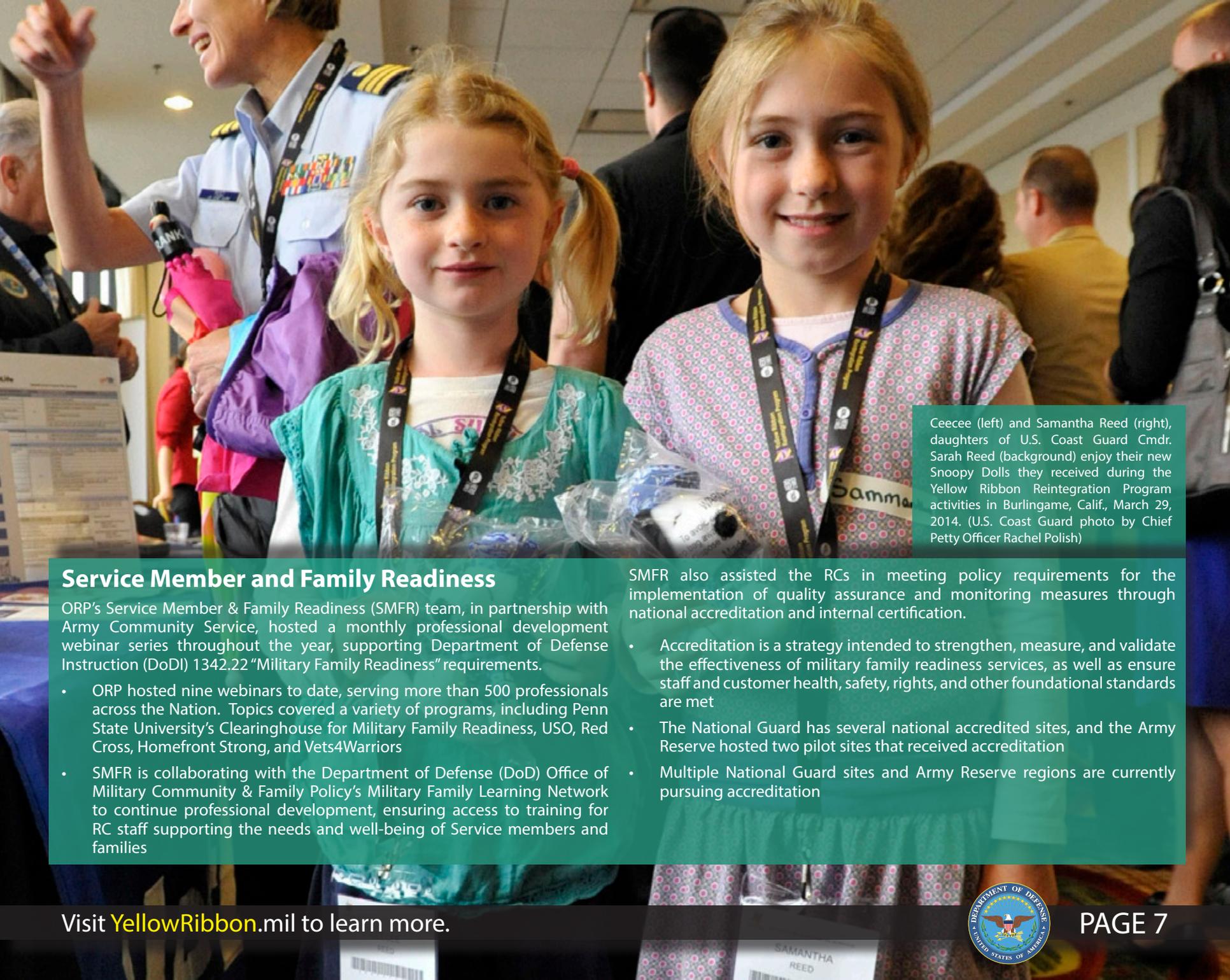
Virtual Event

A total of 45 Service members and 22 family members from the Army Reserve's 438th Military Police Company participated in ORP's first virtual pre-deployment event. ORP's Flexible Delivery model gives unit leadership the ability to coordinate virtual events when unique circumstances prevent Service members and their families from attending an in-person event—the preferred method of delivery of information and resources.

Launch of Learning Management System

ORP teamed with Joint Knowledge Online (JKO) to host and deliver more than 40 interactive online classes, incorporating videos, engaging animation, and knowledge checks to measure knowledge transferred. This critical component of ORP's long-term strategy allows commanders flexibility in delivering information remotely when time and circumstances do not permit an in-person event.

A member of the Army National Guard's 3rd Battalion, 20th Special Forces Group (Airborne) combat dive team helo-casts into Florida waters from a CH-47 Chinook helicopter at Naval Station Mayport, April 29, 2015. The divers were performing closed circuit dive training, help-casting and additional maritime training required to complete their re-qualification and familiarization. (National Guard photo by Staff Sgt. Adam Fischman)



Ceecee (left) and Samantha Reed (right), daughters of U.S. Coast Guard Cmdr. Sarah Reed (background) enjoy their new Snoopy Dolls they received during the Yellow Ribbon Reintegration Program activities in Burlingame, Calif., March 29, 2014. (U.S. Coast Guard photo by Chief Petty Officer Rachel Polish)

Service Member and Family Readiness

ORP's Service Member & Family Readiness (SMFR) team, in partnership with Army Community Service, hosted a monthly professional development webinar series throughout the year, supporting Department of Defense Instruction (DoDI) 1342.22 "Military Family Readiness" requirements.

- ORP hosted nine webinars to date, serving more than 500 professionals across the Nation. Topics covered a variety of programs, including Penn State University's Clearinghouse for Military Family Readiness, USO, Red Cross, Homefront Strong, and Vets4Warriors
- SMFR is collaborating with the Department of Defense (DoD) Office of Military Community & Family Policy's Military Family Learning Network to continue professional development, ensuring access to training for RC staff supporting the needs and well-being of Service members and families

SMFR also assisted the RCs in meeting policy requirements for the implementation of quality assurance and monitoring measures through national accreditation and internal certification.

- Accreditation is a strategy intended to strengthen, measure, and validate the effectiveness of military family readiness services, as well as ensure staff and customer health, safety, rights, and other foundational standards are met
- The National Guard has several national accredited sites, and the Army Reserve hosted two pilot sites that received accreditation
- Multiple National Guard sites and Army Reserve regions are currently pursuing accreditation





Master Trainer Course

ORP and Army Reserve Family Programs hosted a DoD Master Trainer Course (MTC) that included participants from Army Reserve and Navy Reserve Family Programs, YRRP Cadre of Speakers, and Employer Support of the Guard and Reserve (ESGR). The MTC provided instruction in the art of volunteer training and management and certified 43 graduates as DoD Master Trainers. These Master Trainers serve as ambassadors of the DoD by providing training for other volunteers in facilitation, briefing, and instruction skills.

Improved YRRP Website

ORP began work with JKO to improve the online capabilities of YRRP's website, www.YellowRibbon.mil. Enhanced functionality, a responsive design, and an abridged navigation structure will deliver 24/7 content and support to Service members and their families. In addition, enhancements will provide YRRP staff and professionals with improved access to event resources, policy, and guidance; assist in fostering an online community supporting the needs of RC members and their families; as well as an ability to track website usage.

Reserve Sailor Hull Maintenance Technician 1st Class Christine Thompson attached to SurgeMain Norfolk, poses for a photo at the Sheet Metal and Pipefitting Shop aboard Norfolk Naval Shipyard. (U.S. Navy photo by Chief Mass Communication Specialist Joshua Treadwell)

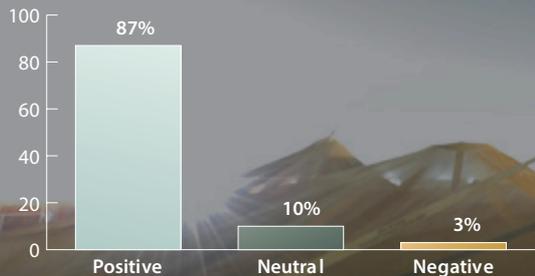
DATA ANALYSIS & DECISION MAKING

ORP continues a collaborative relationship with the Defense Manpower Data Center to collect and analyze data of YRRP event participation and non-participation through the Status of Forces Survey-Reserve. ORP is simultaneously collaborating with the RCs to improve and expand surveys and address the needs and feedback of Service members and their loved ones.

Post-Event Survey Results & Update

Survey results have established a consistent upward trend in event satisfaction from FY 2013 (78 percent), FY 2014 (86 percent), and FY 2015 (87 percent). The FY 2015 event satisfaction survey result is the highest achieved to date (see Figure 1).

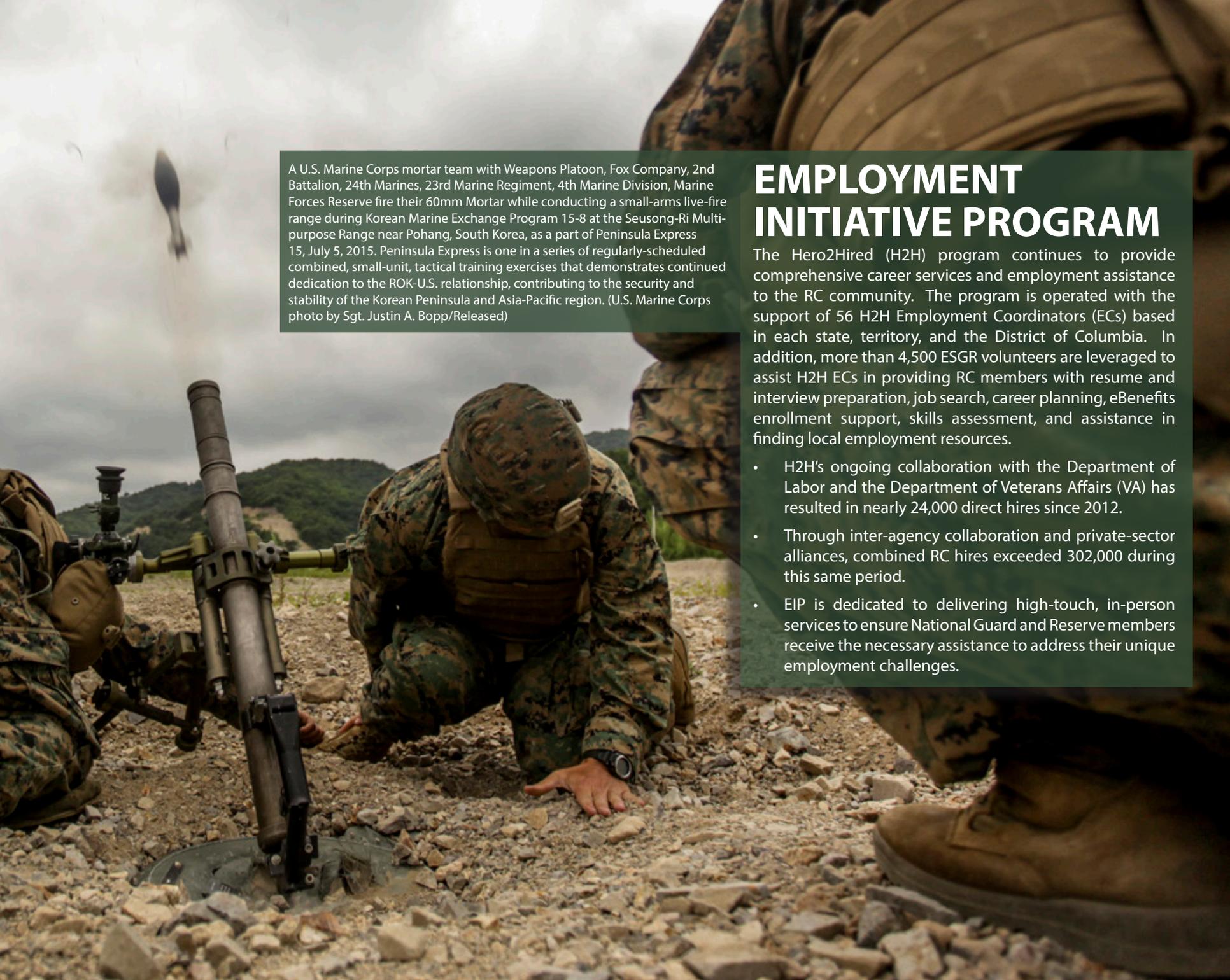
2015 Event Satisfaction Survey



YRRP event participants also reported beneficial changes in their life and personal skills (e.g., communication, stress management, financial health).

Electronics Technician 2nd Class Jarrod Long, assigned to Naval Mobile Construction Battalion 15, works to complete maintenance on communications equipment. NMCB 15 is currently mobilized in support of Operation Enduring Freedom and is an expeditionary element of U.S. naval forces that support various units worldwide through national force readiness, civil engineering, humanitarian assistance and building and maintaining infrastructure. (U.S. Navy photo by Mass Communication Specialist 2nd Class Daniel Garas)





A U.S. Marine Corps mortar team with Weapons Platoon, Fox Company, 2nd Battalion, 24th Marines, 23rd Marine Regiment, 4th Marine Division, Marine Forces Reserve fire their 60mm Mortar while conducting a small-arms live-fire range during Korean Marine Exchange Program 15-8 at the Seusong-Ri Multi-purpose Range near Pohang, South Korea, as a part of Peninsula Express 15, July 5, 2015. Peninsula Express is one in a series of regularly-scheduled combined, small-unit, tactical training exercises that demonstrates continued dedication to the ROK-U.S. relationship, contributing to the security and stability of the Korean Peninsula and Asia-Pacific region. (U.S. Marine Corps photo by Sgt. Justin A. Bopp/Released)

EMPLOYMENT INITIATIVE PROGRAM

The Hero2Hired (H2H) program continues to provide comprehensive career services and employment assistance to the RC community. The program is operated with the support of 56 H2H Employment Coordinators (ECs) based in each state, territory, and the District of Columbia. In addition, more than 4,500 ESGR volunteers are leveraged to assist H2H ECs in providing RC members with resume and interview preparation, job search, career planning, eBenefits enrollment support, skills assessment, and assistance in finding local employment resources.

- H2H's ongoing collaboration with the Department of Labor and the Department of Veterans Affairs (VA) has resulted in nearly 24,000 direct hires since 2012.
- Through inter-agency collaboration and private-sector alliances, combined RC hires exceeded 302,000 during this same period.
- EIP is dedicated to delivering high-touch, in-person services to ensure National Guard and Reserve members receive the necessary assistance to address their unique employment challenges.



SERVICE ACCOMPLISHMENTS

National Guard

The National Guard developed a Chief, National Guard Bureau Instruction (CNGBI 1801.01), outlining the Joint and Component-specific requirements for YRRP. The National Guard is also developing a CNGB Manual that updates and provides concise instructions on implementing YRRP at the state-level.

National Guard YRRP continued to partner with the other RCs and service support programs within its organization to provide a continuum of care to Service members and their loved ones, including state and local communities, full-time National Guard personnel, employer support, transition assistance, and psychological health.

The Army National Guard (ARNG) and Air National Guard (ANG) have integrated additional support programs into YRRP events, such as event planning for the Transition Assistance Program and Strong Bonds program. This support resulted in the timely, cost-effective delivery of pertinent information to Service members and their families.

ARNG and ANG leadership were involved with training RC personnel to host YRRP events. The professional development conducted in April 2015 focused on strengthening relationships and capturing best practices to improve YRRP.

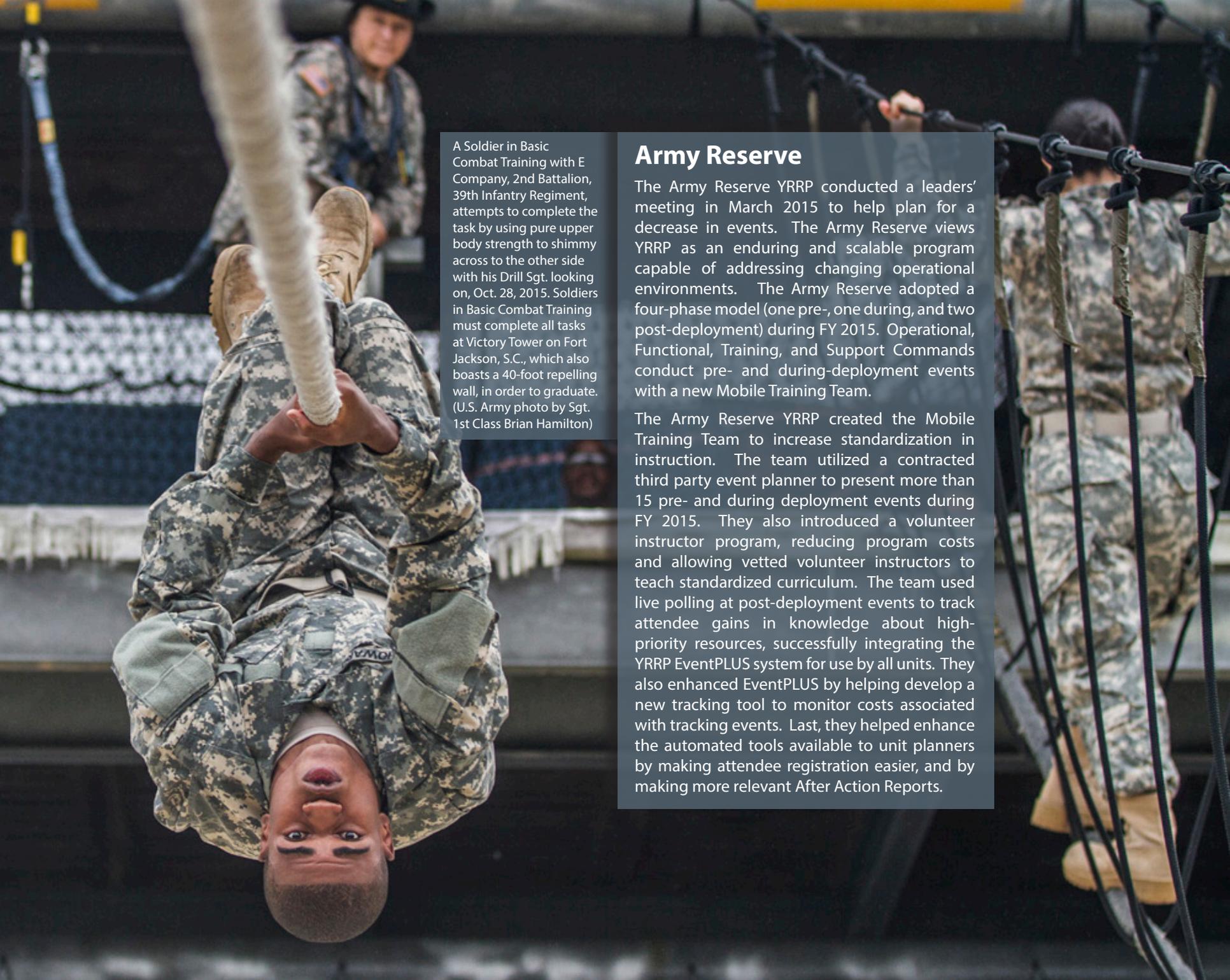
The ARNG formed partnerships with state-level organizations, veteran service organizations, state and government agencies, community service organizations, and civilian organizations, which enhanced services to our Service members and their loved ones.

The ANG hosted its first ever multi-phase regional event with focus on new unique missions, sleep, and stress management. The ANG also expanded services for individuals in small deployment groups, expanding attendance to include more than 10 states and three RCs.

The ANG developed an automated personnel-tracking system to monitor compliance throughout deployment phases, ensuring Service members receive maximum program value. The ANG also encouraged event planners to provide additional focus on VA benefits and entitlements, transition support, deploying women, single Service members, and personal-relationship building. Event planners incorporated Strong Bonds curriculum and expanded a variety of resources for Service members, families, and designated individuals.

U.S. Army National Guard 1st Sgt. Kevin Mulcahey, and Sgt. Nicholas Tarr, a troop medic, both with Bravo Troop, 1st Squadron, 172nd Cavalry Regiment (RSTA) (Mountain), prepare to move during an air assault exercise at Fort Drum, N.Y. (U.S. Air National Guard photo by Staff Sgt. Sarah Mattison)





A Soldier in Basic Combat Training with E Company, 2nd Battalion, 39th Infantry Regiment, attempts to complete the task by using pure upper body strength to shimmy across to the other side with his Drill Sgt. looking on, Oct. 28, 2015. Soldiers in Basic Combat Training must complete all tasks at Victory Tower on Fort Jackson, S.C., which also boasts a 40-foot repelling wall, in order to graduate. (U.S. Army photo by Sgt. 1st Class Brian Hamilton)

Army Reserve

The Army Reserve YRRP conducted a leaders' meeting in March 2015 to help plan for a decrease in events. The Army Reserve views YRRP as an enduring and scalable program capable of addressing changing operational environments. The Army Reserve adopted a four-phase model (one pre-, one during, and two post-deployment) during FY 2015. Operational, Functional, Training, and Support Commands conduct pre- and during-deployment events with a new Mobile Training Team.

The Army Reserve YRRP created the Mobile Training Team to increase standardization in instruction. The team utilized a contracted third party event planner to present more than 15 pre- and during deployment events during FY 2015. They also introduced a volunteer instructor program, reducing program costs and allowing vetted volunteer instructors to teach standardized curriculum. The team used live polling at post-deployment events to track attendee gains in knowledge about high-priority resources, successfully integrating the YRRP EventPLUS system for use by all units. They also enhanced EventPLUS by helping develop a new tracking tool to monitor costs associated with tracking events. Last, they helped enhance the automated tools available to unit planners by making attendee registration easier, and by making more relevant After Action Reports.

Marine Corps Forces Reserve

Marine Forces Reserve capitalized on initiatives to provide Personal Deployment Briefings to Marines, Sailors, family members, and authorized designees with multiple deployments. They adopted the flexible model from the tiered training approach socialized by ORP. Results have been extraordinarily positive for our Individual Augment (IA) population, as this method allows specific issues to be addressed on a one-on-one basis. Collateral benefits further develop relationships between the Family Readiness Officer and the Marine, Sailor, family member, or designee.

Marine Forces Reserve worked internally with their Deployment Processing Centers and Reserve Support Units to identify all IAs from the Individual Ready Reserve. This action provides better tracking of Service members eligible for YRRP services. They identify family members and designees utilizing the Unit, Personal, and Family Readiness Program standard form NAVMC 11654. This effort initiated contact for a population that had been previously underserved.

Marine Forces Reserve has enhanced their internal YRRP SharePoint site, which houses a calendar of all event dates, trainings, policies, procedures, and templates pertaining to YRRP. Also included are best practices, an event-planning guide, evaluation forms, and a “frequently asked questions” section. The site allows for the ease of event development for our collateral duty Family Readiness Officers.

Efforts to ensure maximum program effectiveness led Marine Forces Reserve to attend several sister-Service events hosted by the Army Reserve, Navy Reserve, Air Force Reserve, and Coast Guard Reserve. Outcomes provided a greater understanding of programmatic accomplishments, allowing Marine Forces Reserve to implement successes and mitigate challenges. Collaboration between our YRRP coordinator and sister-Service coordinators has been especially successful. Marine Forces Reserve utilized its YRRP Liaison Officer position to further explore and expand the program’s resource base.

Sgt. Charles Retter, motor transport maintenance chief, and Lance Cpl. Gustavo Arellano, radio operator, with 4th Medical Battalion, 4th Marine Logistics Group, Marine Forces Reserve, carry a Marine to an aircraft in a casualty simulation exercise during Integrated Training Exercise 4-15 aboard Marine Corps Air Ground Combat Center Twentynine Palms, Calif., June 20, 2015. (U.S. Marine Corps photo by Cpl. Ian Ferro)

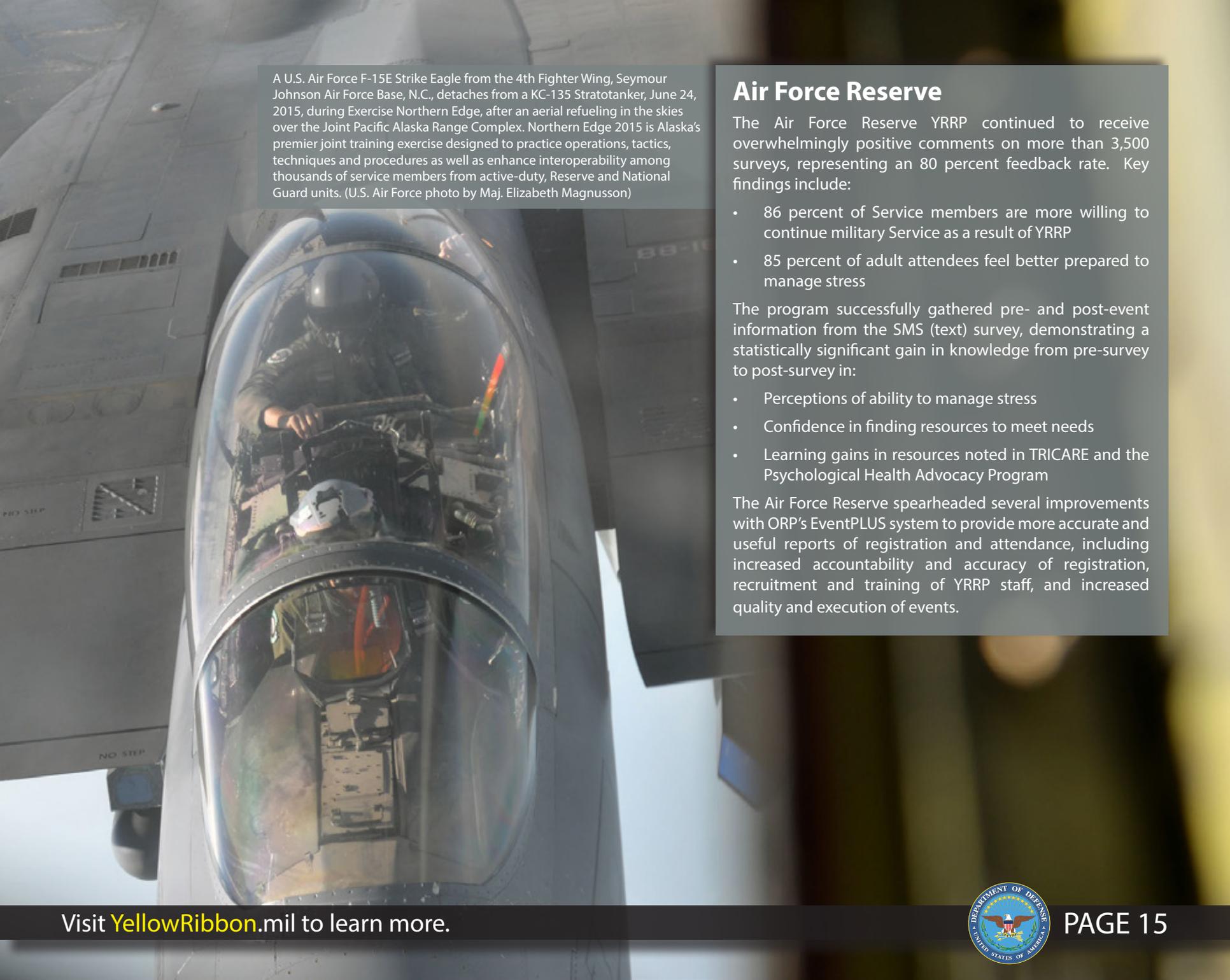


Hospital Corpsman 2nd Class Sunny Carter is greeted by his wife, Elaineor, and their daughter after returning home from a deployment with Naval Mobile Construction Battalion (NMCB) 3. NMCB 3 was deployed to the U.S. Pacific Command area of operations, performing construction based operations and humanitarian aid missions. (U.S. Navy photo by Mass Communication Specialist 1st Class John P. Curtis/Released)

Navy Reserve

The Navy Reserve continued to provide outstanding support for its deploying Service members and their families during FY 2015. Building upon previous years' successes, Commander, Navy Reserve Forces Command (CNRFC) continued with a centralized pre-deployment training model at the regional level, which provided the deploying Sailors and their families a more standardized and enhanced training experience with Echelon IV oversight. This cost-effective model of Deployment Readiness Training (DRT) ensures all Service members who have received mobilization notification receive quality training.

- Increased DRT/Returning Warrior Workshop (RWW) Attendance – Due to strategic marketing efforts, the Navy Reserve YRRP saw a net 18 percent attendance increase in FY 2015, a 26 percent attendance increase at Reserve Component Command-hosted DRT events (pre-deployment) and an 11 percent attendance increase at RWW events (post-deployment)
- EventPLUS Website – Use of the EventPLUS site was incorporated during FY 2015, resulting in enhanced registration, attendance data, and program visibility
- Live Polling – Live Polling (via smart phone technology and the YRRP EventPLUS system) was utilized for the first time at three RWW events (Region Southeast Jacksonville-RWW Puerto Rico, Region Southwest-RWW San Diego, and Region Northwest-RWW Everett). The pre- and post-event data showed “overall knowledge of high-priority resources increased significantly from event start to finish, with 61 percent of respondents demonstrating learning gains”
- Bar Code Readers – Warriors and their guests attended a myriad of RWW and DRT breakout sessions where their attendance was tracked by bar code readers. The data provided insight into the popularity and viability of breakout sessions, enhanced tracking of attendance numbers for reporting purposes, and provided insight into successful marketing strategies (e.g., what sessions are desired by attendees, the best day and time to schedule sessions, what to market to target audiences, etc.)
- Warrior Canine Connection (WCC) – For the first time, representatives from the WCC participated in a RWW (Navy Region Northwest-RWW Denver). They provided a brief and video presentation, which was well received by attendees. Additionally, it afforded an opportunity for attendees to relate their service-connected challenges with facilitators and resource providers who could then further direct support where necessary.



A U.S. Air Force F-15E Strike Eagle from the 4th Fighter Wing, Seymour Johnson Air Force Base, N.C., detaches from a KC-135 Stratotanker, June 24, 2015, during Exercise Northern Edge, after an aerial refueling in the skies over the Joint Pacific Alaska Range Complex. Northern Edge 2015 is Alaska's premier joint training exercise designed to practice operations, tactics, techniques and procedures as well as enhance interoperability among thousands of service members from active-duty, Reserve and National Guard units. (U.S. Air Force photo by Maj. Elizabeth Magnusson)

Air Force Reserve

The Air Force Reserve YRRP continued to receive overwhelmingly positive comments on more than 3,500 surveys, representing an 80 percent feedback rate. Key findings include:

- 86 percent of Service members are more willing to continue military Service as a result of YRRP
- 85 percent of adult attendees feel better prepared to manage stress

The program successfully gathered pre- and post-event information from the SMS (text) survey, demonstrating a statistically significant gain in knowledge from pre-survey to post-survey in:

- Perceptions of ability to manage stress
- Confidence in finding resources to meet needs
- Learning gains in resources noted in TRICARE and the Psychological Health Advocacy Program

The Air Force Reserve spearheaded several improvements with ORP's EventPLUS system to provide more accurate and useful reports of registration and attendance, including increased accountability and accuracy of registration, recruitment and training of YRRP staff, and increased quality and execution of events.

Coast Guard Reserve

In FY 2015, the Coast Guard Reserve YRRP hosted three joint-Service events, delivering the following family services:

- 27 credit reports
- 22 financial planning family consults
- 28 legal planning consults
- 18 resume writing consults
- 6 Chaplain family/individual sessions

Since 2011, the Coast Guard YRRP program has delivered services to more than 6,728 uniformed members, families, and parents.

During FY 2015, the program modified one YRRP event to promote resiliency for a unit that had experienced a suicide within the prior 12 months. The unit completed pre-event assessments to ensure maximum impact before, during, and after the YRRP event.

During FY 2015, the Coast Guard revitalized its program through implementation of standardized strategies and optimization of technologies, including EventPLUS and resources from the Center for Excellence.

In FY 2016, the Coast Guard will implement its new YRRP Liaison & Standard Operations Guide and seek opportunities to deliver flexible services through in-person, virtual, and combination events.

Finally, in FY 2016, the Coast Guard YRRP will continue to enhance member and family readiness and resiliency by proactively apprising them of changes to policies, programs, and services impacting them before, during, and after military deployment.

Indonesian navy sigma-class corvette KRI Sultan Iskandar Muda (SIM 367), Indonesian navy sigma-class corvette KRI Silas Papare (PK-386) and the Legend-class national security cutter USCGC Waesch (WMSL 751) steam through the Java Sea while conducting gunnery exercises during the at-sea phase of Cooperation Afloat Readiness and Training (CARAT) 2012 Indonesia. CARAT 2012 is a nine-country, bilateral exercise between the United States and Bangladesh, Brunei, Cambodia, Indonesia, Malaysia, Singapore, the Philippines, Thailand, and Timor Leste and is designed to enhance maritime security skills and operational cohesiveness among participating forces. (U.S. Navy photo by Mass Communication Specialist 3rd Class Gregory A. Harden II)



WAY AHEAD

YRRP continues to be an important, relevant, and valued program across the RCs, exceeding program requirements and developing flexible program models capable of responding to unpredictable operational requirements and world events. YRRP remains committed to the readiness, resilience, and reintegration needs of Service members and their loved ones, serving as the vital bridge establishing the strength of our most important resource—our people.

ORP, in coordination with the Services, will continue to build upon and improve program tools assisting military families in coping with the strains of deployment and reintegration, including:

- Continue working with the RCs to enhance the Retrospective Survey to garner better participation across all seven RCs
- Update the Post-Event Survey as part of the DoD license renewal to improve usefulness of data
- Begin the process to update the current YRRP DoD Instruction (DoDI 1342.28) based on changes in the FY 2016 NDAA
- Continue to build virtual events within JKO to allow commanders and event planners maximum flexibility in providing information and resources to Service members and their families
- Focus communication and outreach capabilities to promote YRRP services to under-served stakeholders

U.S. Army Reserve Maj. Lisa Jaster, center, became the third woman to graduate from the U.S. Army's elite Ranger School, Oct. 16, 2015, in Fort Benning, Ga. Jaster, 37, joins just two other women, Capt. Kristen Griest, 26, left, and 1st Lt. Shaye Haver, 25, right, in gaining the coveted Ranger tab. (Paul Abell / AP Images for U.S. Army Reserve)

Figure 8: YRRP Events by State/Territory

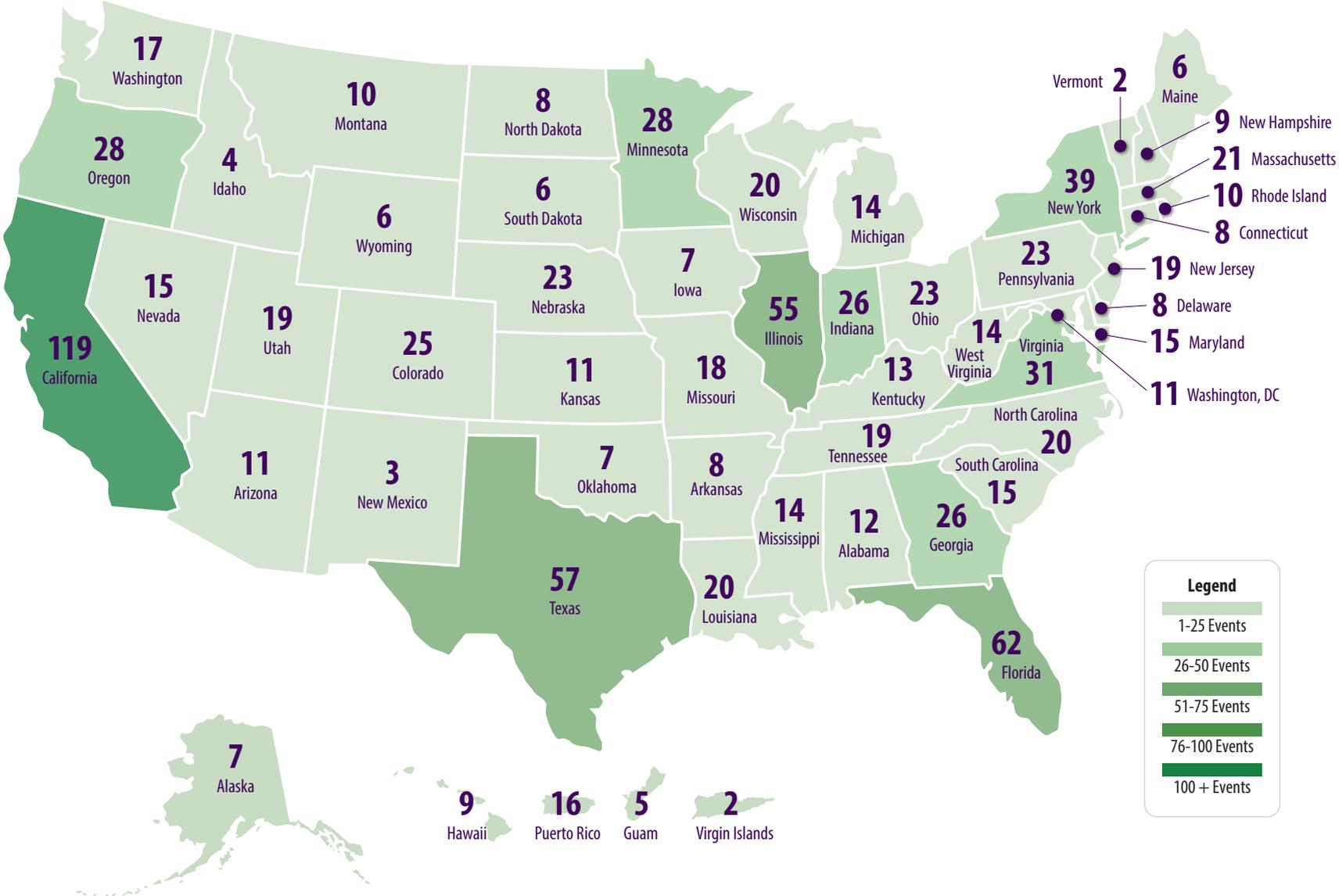
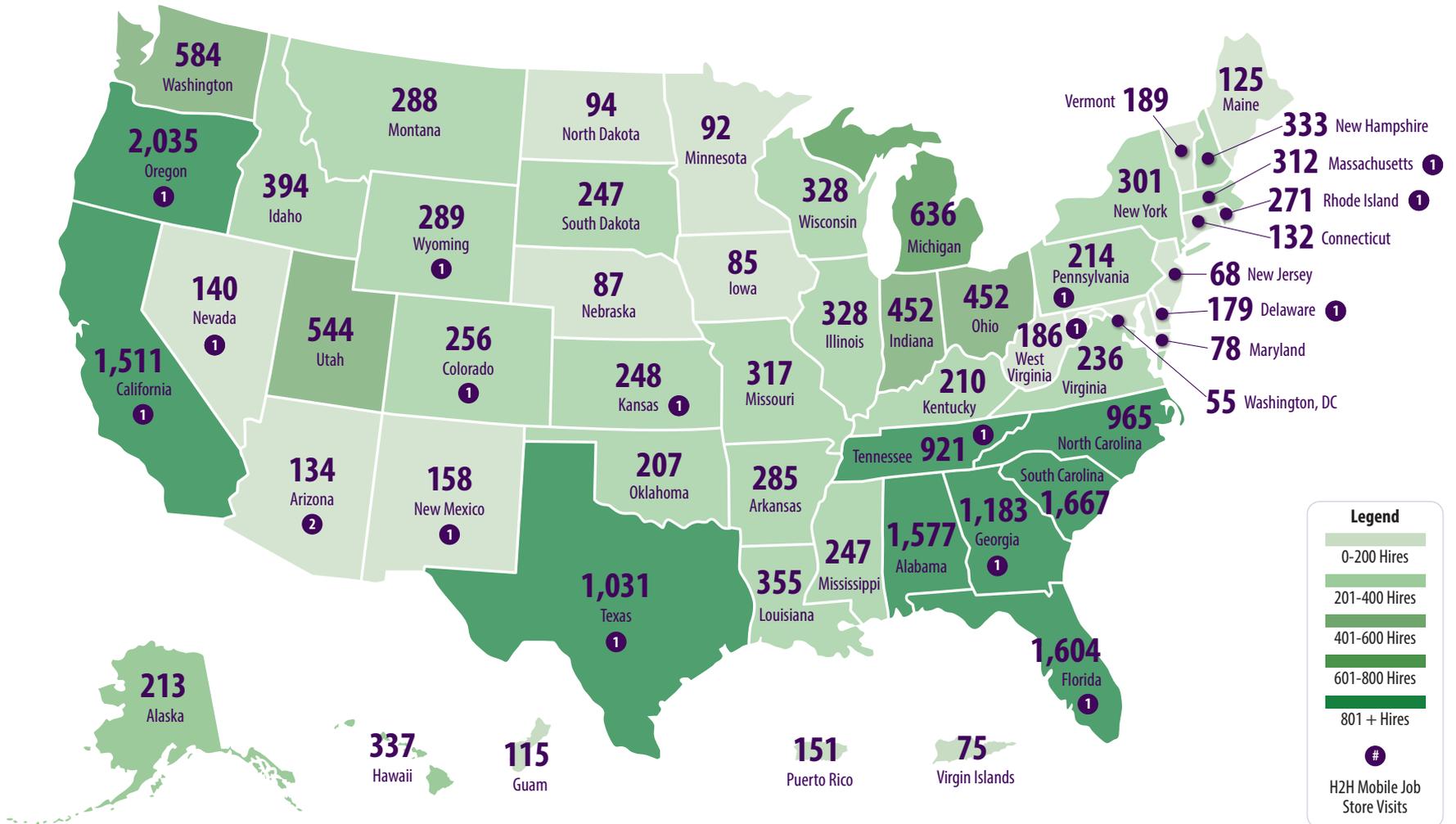


Figure 9: Location/number of Direct Hires & H2H Mobile Job Store (MJS) Visits



Funding

Assessment of Resource Requirements

The table below details the FY 2015 expenditures and FY 2016 planned resources for the RC YRRPs with Overseas Contingency Operations funds in the RC Military Personnel and Operations and Maintenance accounts. The Office for Reintegration Programs at the headquarters level is resourced with baseline Operations and Maintenance, Defense-Wide funding.

Department of Defense Yellow Ribbon Reintegration Program (\$ Millions)		
	FY 2015 Actual	FY 2016 Requested
MILPERS, Army National Guard	\$16.6	\$19.3
MILPERS, Army Reserve	\$8.7	\$7.5
MILPERS, Air National Guard	\$5.5	\$2.8
MILPERS, Air Force Reserve	\$11.2	\$10.8
MILPERS, Navy Reserve	\$2.3	\$1.6
MILPERS, Marine Corps Reserve	\$0.2	\$0.4
Total MILPERS Support—funding for pay costs, travel for military	\$44.5	\$42.4
O&M, Army National Guard	\$7.4	\$9.8
O&M, Army Reserve	\$23.6	\$17.0
O&M, Air National Guard	\$18.5	\$19.9
O&M, Air Force Reserve	\$5.6	\$7.0
O&M, Navy Reserve	\$2.0	\$1.8
O&M, Marine Corps Reserve	\$0.1	\$0.5
Total O&M, Guard and Reserve Support—funding for YRRP event space, facility rentals, military and designated representative travel	\$57.2	\$56.0
Total O&M, Defense-wide support—funding to support state specialist coordination, outreach services through the Office of the Assistant Secretary of Defense for Reserve Affairs regarding deployment cycle and reintegration events at 30-60-90 days, Center for Excellence assessment of best practices. (1)	\$17.0	\$7.3
TOTAL SUPPORT	\$118.7	\$105.7

MILPERS = Military Personnel Appropriation—used to fund military personnel expenses

O&M = Operation and Maintenance Appropriation—used to fund YRRP administration and events

(1) Does not include Joint Family Assistance Support Program funding. Does not include the Coast Guard Reserve, which is part of the Department of Homeland Security.

Assessment of Resource Requirement

	Army National Guard	Army Reserve	Marine Corps Reserve	Navy Reserve	Air National Guard	Air Force Reserve	Coast Guard Reserve	Total
Total Number of Attendees	47,491	20,672	867	3,450	17,877	8,339	719	99,415
Service Members	25,060	8,923	697	1,970	10,548	4,128	454	51,780
Family Members	18,707	8,994	140	1,257	6,497	3,513	241	39,349
Designated Representatives	3,724	2,755	30	223	832	698	24	8,286
Total Number of YRRP events	400	147	98	40	268	61	10	1,024
Total Number Activated (as of October 15, 2015)	7,590	5,675	769	2,742	2,877	1,638	276	21,567
Projected Events for FY 2016	400	100	60	38	250	65	10	923
Projected Total Attendees for FY 2016	45,000	17,600	1,000	3,500	11,600	8,000	835	87,535

