

www.YellowRibbon.mil

ANNUAL REPORT

Fiscal Year 2022

Yellow Ribbon Reintegration Program
Digital Year in Review

April 2022





**PEOPLE ARE NOT AN EXPENSE,
THEY ARE AN INVESTMENT**

U.S. Air Force Tech. Sgt. Kevin A. Howard, with the 76th Air Refueling Squadron, 514th Air Mobility Wing (Air Force Reserve), reviews the weights and measurements list while performing a pre-flight check on a KC-10 Extender prior to takeoff at Joint Base Pearl Harbor-Hickam, Hawaii.

(U.S. Air Force photo by Master Sgt. Mark C. Olsen)

www.YellowRibbon.mil

TABLE OF CONTENTS

Introduction	v
Overview	vi
Program Highlights	x
Business Continuity Continues through Covid-19	x
Beyond The Yellow Ribbon	xi
Project Yes	xii
Cadre of Speakers	xiv
Joint Working Group	xv
Impact	xvi
Topic of Interest Survey Results	xvi
Post-Event Survey Results	xvii
Service Updates	xviii
Army National Guard	xviii
Army Reserve	xviii
Marine Corps Reserve	xix
Navy Reserve	xx
Air Force Reserve	xxi
Air National Guard	xxii
Coast Guard Reserve	xxiii
Way Ahead	xxiv
Data Integration	xxiv
Return to In-Person Events	xxiv
Reserve Family Readiness Award	xxv
Enterprise IT System	xxv
YRRP by the Numbers	xxvi

INTRODUCTION



Michael C. Miller

**Director
Military-Civilian Transition Office**

The Military-Civilian Transition Office (MCTO) is a function within the Defense Human Resource Activity's Defense Support Services Center. MCTO designs, supports, oversees, and evaluates the Department of Defense Transition Assistance Program (TAP), SkillBridge Program, Yellow Ribbon Reintegration Program (YRRP), and Beyond the Yellow Ribbon initiatives (BYR). MCTO provides streamlined transition and reintegration services to efficiently deliver resources, training, information, and deployment-cycle support to transitioning service members, members of the National Guard and Reserve, and their families worldwide.

Mike is a retired U.S. Army "Soldier for Life" who completed Chief Human Capital Officer assignments at U.S. Army installation, Division, and Corps; strategic enterprise assignments in Department of the Army, joint, and multi-national headquarters; and operational deployments in Somalia and Afghanistan.

"WE RECOGNIZE THAT OUR GREATEST ASSET IS OUR PEOPLE, AND THROUGH THIS PROGRAM, WE CONTINUE TO INVEST IN THEIR SUCCESS..."

I am proud to highlight the important role the Yellow Ribbon Reintegration Program (YRRP) plays in strengthening the health, well-being, and readiness of our Reserve Component (RC) community. Since its inception in 2008, YRRP has served as a cornerstone in supporting over 2.3 million service members and their loved ones as they prepare for and reintegrate after deployment. This vital program reflects our ongoing commitment to ensuring that National Guard and Reserve members, along with their families, are fully equipped to face the unique challenges that come with serving in the Reserve Components. The efforts of the YRRP have had a direct and meaningful impact on nearly 52,825 service members and their families in FY 2022 alone, through 735 events. These initiatives are a testament to our dedication to those who serve our nation.

As we look to the future, we remain committed to leveraging research, assessments, and evidence-based practices to continually enhance the effectiveness of the YRRP. With the resources of the Department of Defense and our Federal partners at the forefront, we are actively collaborating with Reserve Component Commands to develop and implement new initiatives that promote the readiness, resilience, and reintegration of Service members and their families throughout and beyond the deployment cycle. We recognize that our greatest asset is our people, and through this program, we continue to invest in their success—ensuring that Reserve Component members are informed, prepared, supported, and empowered to thrive in service, at home and in our communities.

OVERVIEW

The Yellow Ribbon Reintegration Program (YRRP) is a joint-Service effort, led by the Assistant Secretary of Defense for Manpower and Reserve Affairs, to promote the health and well-being of the Reserve Component (RC) community, which includes the seven seals of both the National Guard and Reserves. The Department of Defense (DoD) Military-Civilian Transition Office (MCTO) is responsible for designing, overseeing, and evaluating the YRRP. In 2008, Congress directed the Secretary of Defense to establish YRRP in Section 582 of Public Law 110-181 in direct response to the Nation’s recognition of the unique challenges facing the RC community and amended Section 582 in 2015. In Fiscal Year (FY) 2022, the RC conducted over 735 YRRP events, directly affecting nearly 52,825 Service members and loved ones. YRRP has supported approximately 2.3 million Service members and guests since the program’s inception in 2008.

Our greatest asset is our people, and they are not an expense: they are investment. The YRRP ensures Service members and their families are prepared for deployment and are able to meet the challenges facing the Reserve Component community. We are confident that, through the ongoing use of research, assessments, evaluations, and evidence-base practices, the Department will positively affect the readiness, resiliency, and reintegration of National Guard and Reserve members and their families. The YRRP Center for Excellence continues to coordinate with the RCs to develop and implement a variety of initiatives supporting Service members and their loved ones throughout and beyond the deployment cycle. Based on registration data collected from 99K service members who responded, more than half of YRRP attendees experienced their first deployment in FY 2022, with approximately a one-fifth experiencing their second deployment (*Figure 1*).

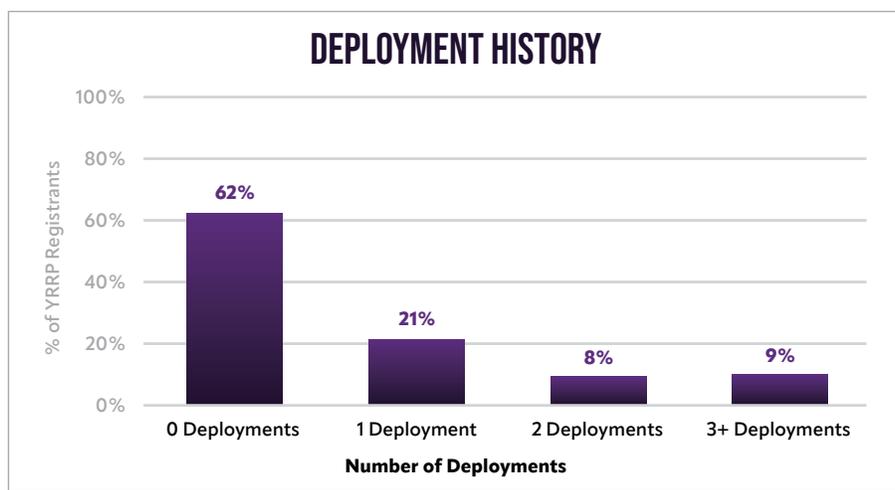


Figure 1: FY 2022 YRRP Registrant Deployment History



MORE THAN HALF OF YRRP ATTENDEES EXPERIENCED THEIR FIRST DEPLOYMENT IN FY 2022

U.S. Air Force Tech. Sgt. Haley Mohler, a boom operator with the 72nd Air Refueling Squadron, AirForce Reserve, greets her daughter after returning home from a deployment, Grissom Air Reserve Base, Indiana.

U.S. Air Force photo by Senior Airman Alexis Morris)

More than 69% of attendees were under the age of 35 (Figure 2). A majority (87%) of YRRP down 2% from previous year participants who responded to the Post-Event Survey (PES) reported satisfaction with their overall event experience (Figure 3).

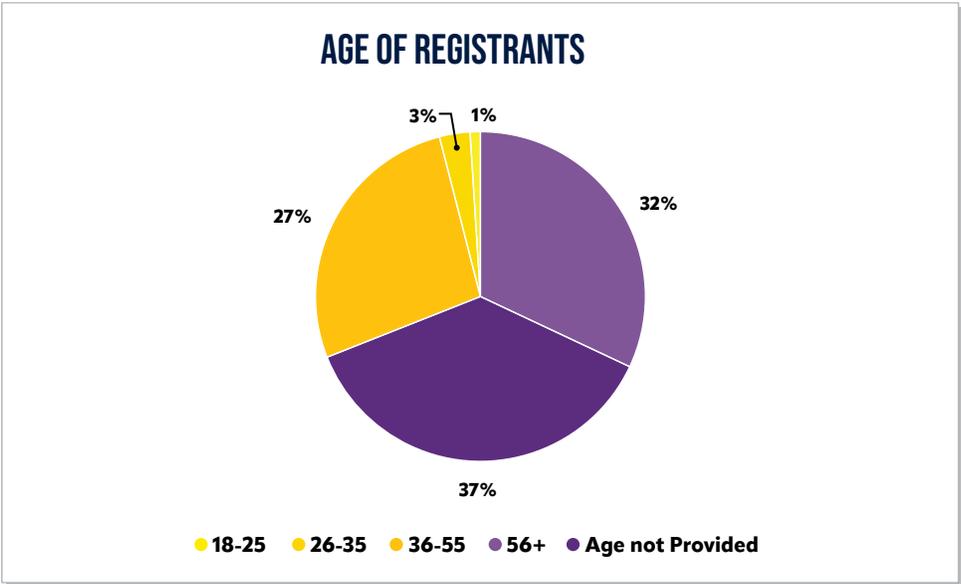


Figure 2: FY 2022 YRRP Registrant Ages

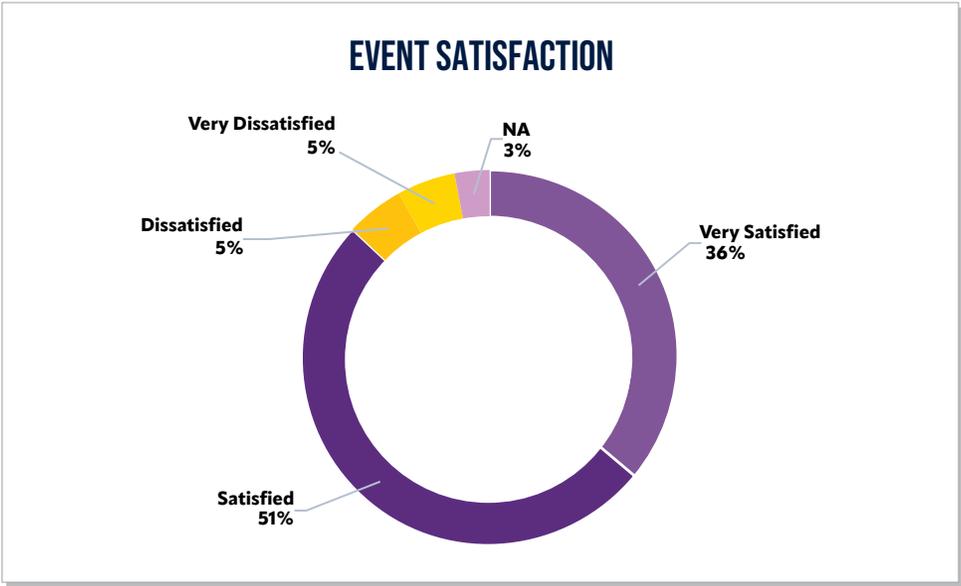


Figure 3: FY 2022 YRRP Event Satisfaction



**YRRP HAS SUPPORTED
APPROXIMATELY 2.3 MILLION SERVICE
MEMBERS AND GUESTS**

Petty Officer 3rd Class David Broadnax (Left) and Sharita Murphy (Right) share a smile while participating in a group exercise during a Yellow Ribbon Program event for Coast Guard Port Security Unit 308.

U.S. Coast Guard photo by Petty Officer 3rd Class Stephen Lehmann.

www.YellowRibbon.mil

PROGRAM HIGHLIGHTS

BUSINESS CONTINUITY CONTINUES THROUGH COVID-19, FACILITATED BY EVENTPLUS!

The ongoing challenges and concerns surrounding the COVID-19 pandemic continued throughout FY 2022 and impacted YRRP's ability to host in-person events. RC members continued to activate in support of various missions within and outside the Continental United States.

While the restrictions on in-person events posed notable challenges, YRRP continued to refine the online event tool ensuring the RC community was able to connect to resources and receive beneficial information to provide support throughout and beyond the deployment cycle. Online events may include synchronous (i.e., live instructor led) and asynchronous online classes, and resource information sharing.

EventPLUS is YRRP's in-person and online event management, online training, tracking, automation, and reporting system utilized by the National Guard and Reserve across 54 states and territories. The EventPLUS system continued to provide the majority of mission essential services online due to the COVID-19 pandemic. EventPLUS facilitated management of online and in-person events and supported over 403,000 requests (hits or sessions) in FY 2022. The EventPLUS online Learning Management System (LMS), provided alternatives for Service members and their loved ones to virtually participate in program events and access resources and tools.

Although the online events have been providing a much-needed option in order to meet pandemic guidelines, YRRP has been slowly returning to in-person events when able to do so based on local, state, and federal guidelines. As the pandemic restrictions gradually ease, YRRP is ready to support stakeholders as they resume in-person events and continue to offer flexible online options for leaders through EventPLUS capabilities for Service Members and their loved ones.



Lt. Col. Maria Espiritu, a clinical laboratory officer, working at Joint Base San Antonio Apr. 20 in support of the Department of Defense COVID-19 Response mission. Espiritu provides guidance to multiple clinical laboratories in the U.S. that provide testing for military medical professionals mobilized to support areas heavily impacted by COVID-19.

No photo credit.

BEYOND THE YELLOW RIBBON

Beyond the Yellow Ribbon (BYR) supports programs designed to provide critical outreach and reintegration services to the RC community. Funding for this effort is provided through a year-to-year appropriation approved by Congress. BYR is essential for assembling and maintaining a myriad of locally-based programs focused on building sustainable community support networks to provide resources and support to RC Service members and their families.

In FY 2022, BYR was appropriated \$22M for programs supporting RC members returning from deployment through a variety of much-needed services, such as employment counseling, behavioral health counseling, and suicide prevention. These services were developed and implemented by 24 recipients across 21 states, including Arizona, California, Colorado, Florida, Georgia, Hawaii, Idaho, Indiana, Louisiana, Mississippi, Nevada, New Hampshire, New Jersey, North Carolina, Ohio, Oregon, South Carolina, Tennessee, Texas, Vermont, and Washington. North Carolina and South Carolina provided the most support with these resources.

Anita Hymes, Keesler Air Force Base Family Child Care coordinator poses for a photo in the FCC office. The FCC program provides 403rd Wing Citizen Airmen with childcare options while they support the mission.

(U.S. Air Force photo/Staff Sgt. Heather Heiney)

PROJECT YES

Project Youth Extension Service (YES) is a national internship program designed to meet the unique needs of Reserve Component military youth impacted by deployment. Project YES is two-fold:

1. Provide military youth (ages 6-17) participating in YRRP events with fun, evidence-based activities that promote leadership development, resilience, life skills, and critical-thinking skills to help cope with military deployments.
2. Equip college interns with competencies supporting enhanced career planning and college-to-work opportunities.

In FY 2022, Project YES interns facilitated 48 in-person and virtual YRRP events, serving 1220 military youth. To date, 192 Project YES interns represent 40 states; Washington DC, and Puerto Rico have served over 31,200 youth at more than 1036 events in 49 states, four U.S. territories, and Germany (Figure 4). Project YES participants reported extremely high (96%) satisfaction with the staff, while 86% of respondents were satisfied with their overall experience (Figure 5).

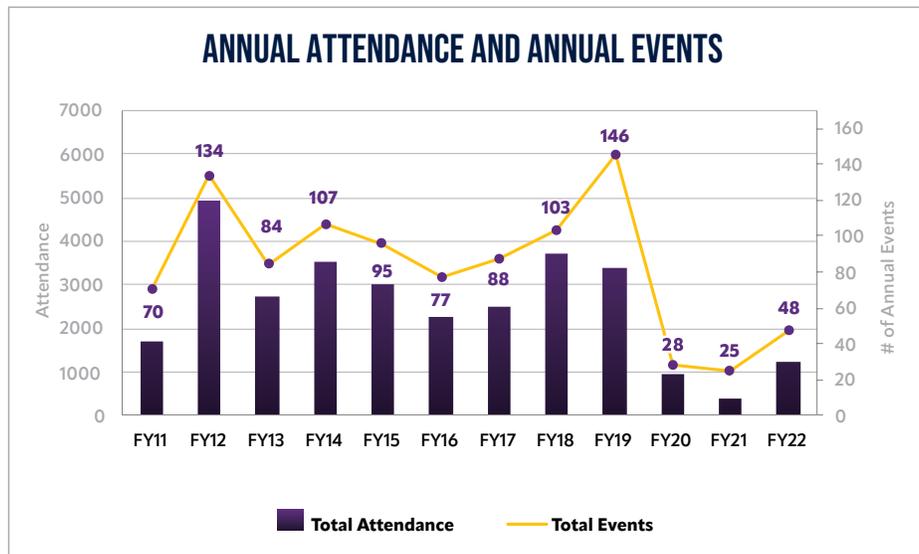


Figure 4: Annual Attendance and Annual Events, Project YES.

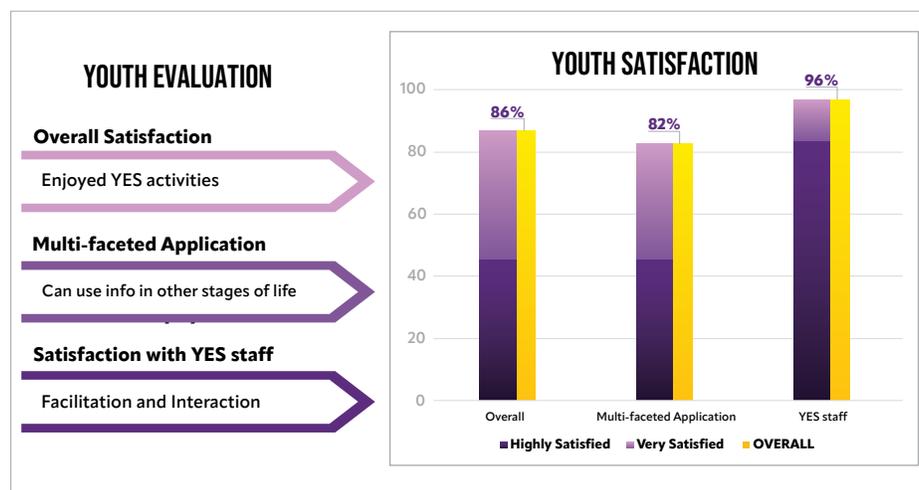


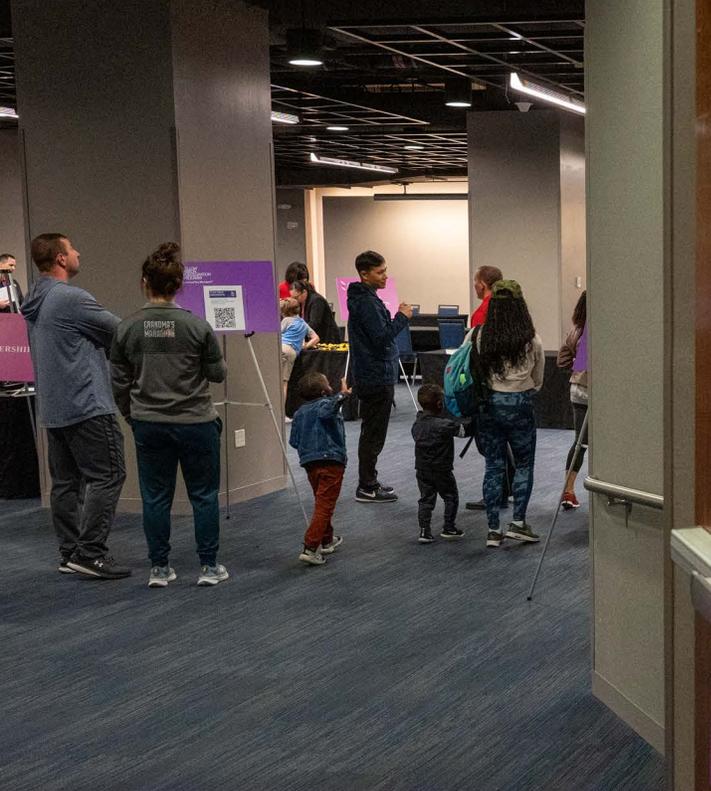
Figure 5: Youth Evaluation/Youth Satisfaction, Project YES.



**PROJECT YES IS A NATIONAL
INTERNSHIP PROGRAM DESIGNED
TO MEET THE UNIQUE NEEDS OF
RESERVE COMPONENT MILITARY
YOUTH IMPACTED BY DEPLOYMENT.**

Children of Airmen assigned to the U.S. Air Force Reserve's 44th Aerial Port Squadron perform push-ups during Operation Inafa' Maolek at Andersen Air Force Base. Military families shared a playful version of military activities to introduce children to what their parents experience.

(U.S. Air Force photo by Staff Sgt. Alexander W. Riedel)



CADRE OF SPEAKERS

The Cadre of Speakers (Cadre) is comprised of 40 highly skilled and engaging speakers, facilitators, and trainers who deliver Department of Defense (DoD) YRRP standardized curriculum to RC members and their families throughout all phases of deployment. The Cadre began in FY 2010 to assist with RC training, event planning, and curriculum requirements and to provide subject matter expertise in areas such as communication methods, financial planning, employment, and mental and physical well-being.



Although effects of the COVID-19 pandemic persisted, all Cadre members ensured availability and flexibility to provide in-person and virtual support for a total of 333 YRRP events in FY 2022. Cadre trained over 100 Army Reserve, Army National Guard, and Air National Guard Event Planners (EP) in EP trainings at Fort Belvoir, VA in July 2022 and San Antonio, TX in August 2022. Cadre also provided training support for The Suicide Prevention and Response Independent Review Committee in July 2022.



JOINT WORKING GROUP

The MCTO did not host a virtual or in person Joint Working Group (JWG) for FY22. Previously, YRRP RC Program Managers and RC Coordinators collaborated and shared Service-level updates and best practices. In addition, members of the EventPLUS team, the Cadre Program Manager, Project YES, and researchers from the Clearinghouse for Military Family Readiness at Penn State presented updates and key data findings. Also, team members presented on the IT Roadmap and the warm handover process (i.e., person-to-person connections with partner agencies and providers) as opportunities to best support RC members electing to not attend YRRP events. Representatives from the Department of Veterans Affairs (VA) attend event and share updates regarding VA curriculum.

Soldiers and family members attending the Yellow Ribbon program event meet with community partners representing Veterans Affairs, education services, retirement services, military partners, financial counseling and much more during the 88th Readiness Division-sponsored event in Bloomington, Minnesota.

(No photo credit)

IMPACT

TOPIC OF INTEREST SURVEY RESULTS

Following event registration, participants are provided the opportunity to complete a topic of interest survey. The results can be used by the YRRP team to schedule appropriate resource providers and sessions for upcoming events. In FY22, the most selected topics were related to General Benefits and Entitlements, followed by Finance (*Figure 7*).

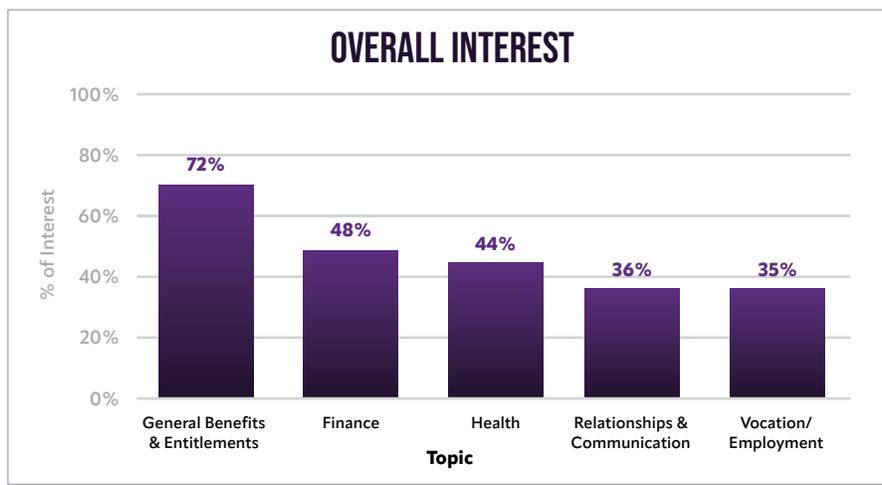


Figure 7: FY 2022 Topics of Interest



Coast Guard Commandant Adm. Bob Papp speaks at a Coast Guard Yellow Ribbon Program breakfast in Seattle. (U.S. Coast Guard Photo by Petty Officer 2nd Class Patrick Kelley)

POST-EVENT SURVEY RESULTS

To help analyze the impact of the YRRP on RC Service members and their families, the PES is distributed to event participants immediately following events. Data collected, such as overall satisfaction with events, provide an initial assessment of successful efforts and inform program changes to sustain YRRP's ongoing impact.

Satisfaction rates across fiscal years, beginning in FY 2011, are provided in Figure 8. Although there were many challenges in FY 2022 the YRRP event satisfaction rates were still high for those surveyed for PES.

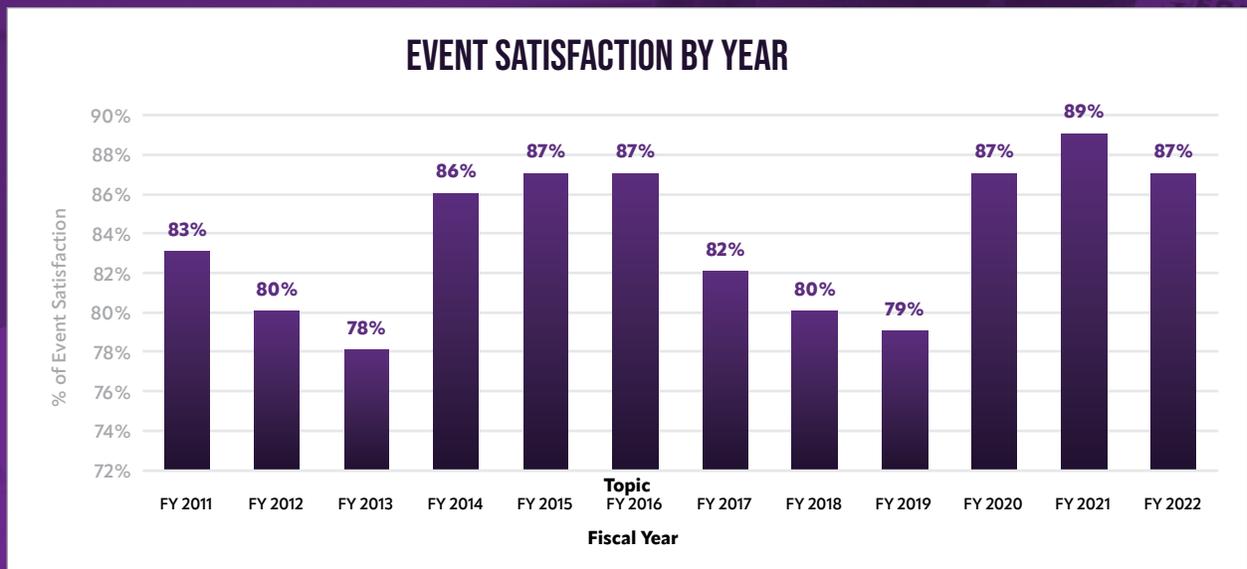


Figure 8: FY 2011 to FY 2022 YRRP Event Satisfaction

Angela Green, Military and Family Readiness Center school liaison officer, prepares documents for a customer at Joint Base San Antonio-Randolph.
(U.S. Air Force photo by Joel Martinez)

SERVICE UPDATES

ARMY NATIONAL GUARD

The Army National Guard (ARNG) has continued to focus on the development, implementation, and execution of Yellow Ribbon Reintegration Program (YRRP) events held to support our Service Member's ever growing operational commitment and the Families who are sustaining the household while their significant other is serving the country. 2022 provided some unique challenges for all of those within our country, especially to our National Guard Soldiers who have answered the call of duty during our nation's most critical moments. One of the key focuses of our program has been increased Interactive Virtual YRRP events, which has been implemented regularly into program functions. This tool has allowed for Soldiers to stay in compliance with DoDI 1342.28, while still maintaining access to dozens of resources that would regularly be available at traditional YRRP events. In FY22 ARNG YRRP held close to 550 events including virtual & in-person events, across the S/T/DC which served over 35,000 ARNG Soldiers, and their Family members. Compliance, and process improvement is a continuous goal of the ARNG Yellow Ribbon Program. With the interest of YRRP event attendees in mind, ARNG has consistently worked with third party website developers to improve the method of registering Service Members, and their Families as well as an emphasis of refining the user interface to provide a more efficient experience when navigating the Yellow Ribbon website. As always, the priority has been meeting the needs of our citizen-Soldiers and their Families and this will continue to be the purpose driving our program.

ARMY RESERVE

USARC YRRP is transitioning from virtual to In-person events. Some challenges RCs YRRP have encountered is adding childcare to contracts for FY24. The trainings the new YRRP personnel have received are Instructor Training Course/Briefer. Training Course training as well as staff training with all RDs present.



ROTC Cadet Camille Valenza, a platoon Sgt. in the Siena College Reserve Officer Training Corps (ROTC), rides in a UH-60 Black Hawk helicopter assigned to the 3rd Battalion 142nd Aviation in Latham, N.Y. The ROTC cadets were conducting their monthly training in Burlington V.T.

(Photo by Spc. Andrew Valenza)

MARINE CORPS RESERVE

The United States Marine Corps Reserve (USMCR) YRRP continued to provide outstanding support for Service members and families throughout the deployment cycle FY 2022. The USMCR started the first quarters of the FY with online events using EventPlus in conjunction with virtual briefs. Beginning in the second quarter of the year, the USMCR pivoted heavily back to in person events, with a bulk of in person events taking place in the fourth quarter.

The return to in person events was met with great enthusiasm by USMCR units and attendees. The USMCR experienced a 20% increase in the number of events conducted and a 53% increase in the number of attendees. But perhaps the most encouraging and most welcome trend was the increase of family attendance in which the USMCR experienced a 118% increase compared to the previous year.

The USMCR continues to facilitate events based on the requests of the units. Since the absorption of YRRP into MCFTB, overall satisfaction of the USMCR YRRP and its events remains extremely high and based on a high percentage of attendees find the events to be helpful and would recommend it to others. MCFTB trainers are able to provide briefs on short notice and can deliver a wide spectrum of material from deployment related topics to Life Skills briefs.

USMCR anticipates further growth of the program and will continue to push for in-person events whenever possible and will continue to provide quality online events to support and meet the needs of Marines and their families.



U.S. Marines with Charlie Company, 4th Reconnaissance Battalion, 4th Marine Division, Marine Forces Reserve conduct radio checks in preparation for upcoming rescue and relief efforts in wake of Hurricane Irma at the Alabama Army National Guard Fort Whiting Armory in Mobile, Alabama.

(U.S. Marine Corps photo by Pfc. Samantha Schwoch)

NAVY RESERVE

The Navy Reserve fighting instructions is to design, train and mobilize reservist. The United States Navy Reserve (USNR) Yellow Ribbon Reintegration Program (YRRP) is committed to provide continued support for its warriors and their families during the deployment cycle.

In FY-22, the Navy Reserve Yellow Ribbon team has focused the training efforts on preparing the Navy Reserve sailors for their mobilization billets, ensuring all Reserve Sailors are trained, ready to activate and to be able to fight on "Day One". To accomplish that task we have streamlined our pre-deployment events as virtual events to train all Reservist within a three year period.

All Navy Reservist are now required to attend a deployment readiness training (DRT) event once every three years for mobilization readiness. We have also built a new initiative to meet the stressfully challenging and unique needs of the Navy Reservists and their families which we have titled Navy Reserve Family Connect. This effort highlights a renewed and reinvigorated effort to train and educate our most valued resource, Navy Sailors and their families through multiple virtual education and informative trainings and workshops, offered quarterly. Attendees will significantly increase their knowledge and awareness of the myriad of agencies and services available to Navy families pre, during and post deployment. In addition to sharing information about resources and benefits, these quarterly meetings will serve as wonderful and creative opportunities for building social and emotional networks, and reinforcing resiliency to combat the unique stressors of military life.

In FY-22 the Navy Reserve hosted 53 virtual Deployment Readiness Training (DRT) events and 10 Returning Warrior Workshops (RWWs). Coming off the COVID environment we were able to train 4,417 sailors and 203 families for our virtual DRT events and for our RWW's we had a total of 221 service members and 190 families attend. To ensure maximum training flexibility, we utilize max attendance from out of regions REDCOM sailors to participate in any event across the country to accomplish the new pre deployment requirement and flexibility to attend any RWW.

In FY-22, the Navy Reserve Yellow Ribbon Team will be hosting 73 virtual Deployment Readiness Training (DRT) events and six Returning Warrior Workshops (RWW) events across the country. Utilizing the Event-PLUS system helps the Navy Reserve with its advertisement and attendance tracking efforts. Sailors and their families received a wealth of information from resource providers and Cadre of Speaker in the areas of family preparedness, financial planning, legal, and healthcare benefits. Attendees also received Employer Support of the Guard and Reserve (ESGR) USERRA. Upon the completion of deployment, Warriors are highly encouraged to attend the Returning Warrior Workshops. Attendees are provided with the opportunity to reconnect with each other, share deployment experiences with fellow Warriors, and receive valuable information essential to reintegrating back into their communities. The Navy Reserve takes pride in our reintegration events.



Chief of Navy Reserve and Commander, Navy Reserve Force, Vice Adm. John Mustin, briefs Reserve Sailors on future operations during the Naval Reserve Enterprise Leadership Symposium on the flight deck of the Independence-variant littoral combat ship USS Oakland.

(U.S. Navy photo by Mass Communication Specialist 2nd Class Vance Hand)

AIR FORCE RESERVE

The Air Force Reserve (AFR) YRRP returned to in-person events after a challenging FY21 during which virtual events were shown to be unsuccessful. The budget cuts and rising transportation costs prevalent in FY22 initiated a major reorganization and transformation of the AFR program.

As part of the transformation, a Continuous Process Improvement (CPI) effort is underway. As a part of this effort, the Air Force Reserve Command Instruction (AFRCI), wing representative position description (PD), uniform and clothing guidance, and social media sites are all being revised to address fiscal constraints as well as meet the needs of the Citizen Airmen, families, and the reserve command. The AFR YRRP program is incorporating significant changes and will continue to streamline and adapt.

The AFR did not exercise Option Year 4 of the Psychological Health Advocacy Program (PHAP) contract thus returning \$600K to the organization. The unobligated funds will be used to generate an additional FY23 event and ensure that duplicate psychological health resources are not being employed. Wing Director of Psychological Health (DPH) personnel provide the same resource and are available in every AFR wing.

In response to market research, the focus has been placed on Orlando for 6 of the 7 planned events with a goal of recruiting event-area staff and resources to cut travel costs. The priority for in-person attendees is still on pre-deployers, and we are relying on wing resources to incorporate Post II activities within the organizations instead of attending a third off-site event.



U.S. Air Force Reserve Aeromedical technicians and their Peruvian counterparts perform a casualty evacuation (CASEVAC) training scenario on board a C-130H Hercules assigned to the 64th Air Expeditionary Wing in Callao, Peru.

(U.S. Air Force photo by Master Sgt. Chris Hibben)

AIR NATIONAL GUARD

The Air National Guard (ANG) remains dedicated to equipping ANG Airmen and their families with the necessary skills to face the demands of military life, with a focus on fostering resiliency and readiness. This commitment is reflected in the Yellow Ribbon Reintegration Program (YRRP), which has undergone a restructuring that places it under the National Guard Bureau (NGB) Joint command (J1), Lifecycle branch. The NGB J1 has directed the Air and Army National Guard to prioritize Joint Events and increase Army/Air YRRP collaboration.

Throughout Fiscal Year (FY) 2022, the ANG organized a total of 43 in-person and online training events for Service members and their dependents, with 4,185 individuals attending. Of these, 3,324 were Airmen, and 861 were adult designated individuals and youth. The ANG was at the forefront of resuming post-COVID in-person events, establishing, and maintaining protocols to ensure the safety of all attendees.

The ANG's YRRP remains an essential resource for Airmen and their families, providing valuable support and training to help them navigate the challenges of military life. The ANG is committed to providing quality resources and support to them empowering them to succeed in their service to the nation.



A U.S. Air Force HC-130 Hercules, with the 102d Rescue Squadron (102 RQS), New York Air National Guard prepares to land at Hubbard landing zone at Fort Huachuca, AZ.
(U.S. Air Force photo by Senior Airman Patrick P. Evenson)



Coast Guard Reserve crews from three Port Security Units and Maritime Expeditionary Security Squadron (MSRON) conduct exercise "Poseidon's Domain" along the northeast coast of Puerto Rico from April 8-25, 2024.

(U.S. Coast Guard photo by Petty Officer 3rd Class Jamie Emery)

COAST GUARD RESERVE

In FY22, USCGR YRRP is transitioning from virtual to In-person events. The focus for the USCGR is and will continue to be, to guide the member through the deployment cycle with important information that he/she truly understands. Then move the member into a smooth transition to the reintegration phase, post deployment. This along with importance of family resiliency training are the cornerstones to our program and will continue to be.

WAY AHEAD

DATA INTEGRATION

Throughout FY22, the YRRP EventPLUS IT system offered a variety of strategic and tactical technology solutions, for YRRP HQ and all seven Guard and Reserve Component (RC) stakeholders. Among the key capabilities, the final phase of the Comprehensive Event Analysis Report (CEAR) was delivered, enabling leadership and event planners to obtain insights into event data collected in the system over time, in meaningful and actionable ways. EventPLUS also introduced creative solutions to improve ways to check-in at events by allowing self check-in by Servicemembers and families to improve their event kick off experience. EventPLUS continues to deliver numerous workflow and data-collection optimizations for each RC to help improve their unique event management requirements in the system.

RETURN TO IN-PERSON EVENTS

The RCs have continued to provide invaluable services to the RC community through online YRRP events throughout the COVID-19 pandemic. YRRP is also excited for the time when it is safe to return to in-person events to deliver information, resources, and encourage social interaction for attendees to build support networks throughout and beyond the deployment cycle.



Army Reserve Soldiers and their family members interact with Yellow Ribbon Community Partners offering assistance and information during a Yellow Ribbon Event in Rosemont, IL.

(U.S. Army photo by Sgt. 1st Class C.L. Beal)



Family Child Care provider Emily Horn reads to children during playtime at her on-base, FCC home.
(U.S. Air Force photo/ by Linda LaBonte Britt).

RESERVE FAMILY READINESS AWARD

The Reserve Family Readiness Award (RFRA) was cancelled in FY 2020, FY 2021, and FY2022. MCTO pushed RFRA authority to the services to acknowledge their commands for the program.

ENTERPRISE IT SYSTEM

Throughout FY 2021-2025 MCTO will migrate to an enterprise single-source data collection information technology (IT) platform, establishing the Defense Transition & Reintegration Suite (DTARS). DTARS is an enterprise enhancement, which will evaluate the effectiveness of YRRP, while streamlining military-to-civilian transition and reintegration services. DTARS will optimize performance-based management, program evaluation and support for active and RC members. This shift is in alignment with MCTO's evaluation goals to measure and improve overall programmatic efficiencies with a bidirectional structure to improve data sharing, reporting transparency and accountability for program improvements. DTARS is still to be fully operational and capable in FY 2023.

YRRP BY THE NUMBERS

Overall Numbers	ARNG	USAR	USMCR	USNR	ANG	AFR	USCGR	TOTAL
Total Number of Attendees	35,322	1,909	1,795	5,027	4,185	3,812	775	52,825
Service Members	24,004	1,541	1,594	4,638	3,324	1,550	496	37,147
Additional Guests	11,318	368	201	389	861	2,262	279	15,678
Total Number of YRRP Events	529	23	27	63	43	44	6	735
In-Person Events	504	11	12	10	18	39	5	599
Online Events	25	12	12	53	25	0	1	128
Hybrid Events	0	0	3	0	0	5	0	8

